

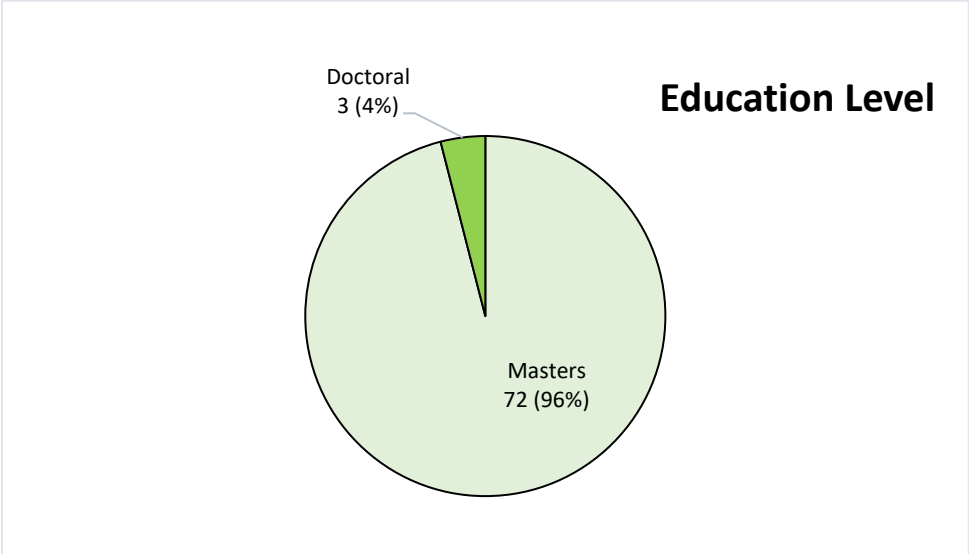
2023 Health Policy and Management Career Outcomes Report

The 2023 Health Policy and Management Career Outcomes Report includes data from students in the graduating classes of August 2022, December 2022, and May 2023 in the Health Policy and Management Department. Data was collected through the First Destination Survey via the Handshake Career Management Platform. All data is self-reported.

2023 Health Policy and Management Class Profile

Education Level

Of the 75 student recipients in the Health Policy and Management Department, 72 (96%) graduated with Masters Degrees and 3 (4%) graduated with Doctoral Degrees.



Breakdown by Degree

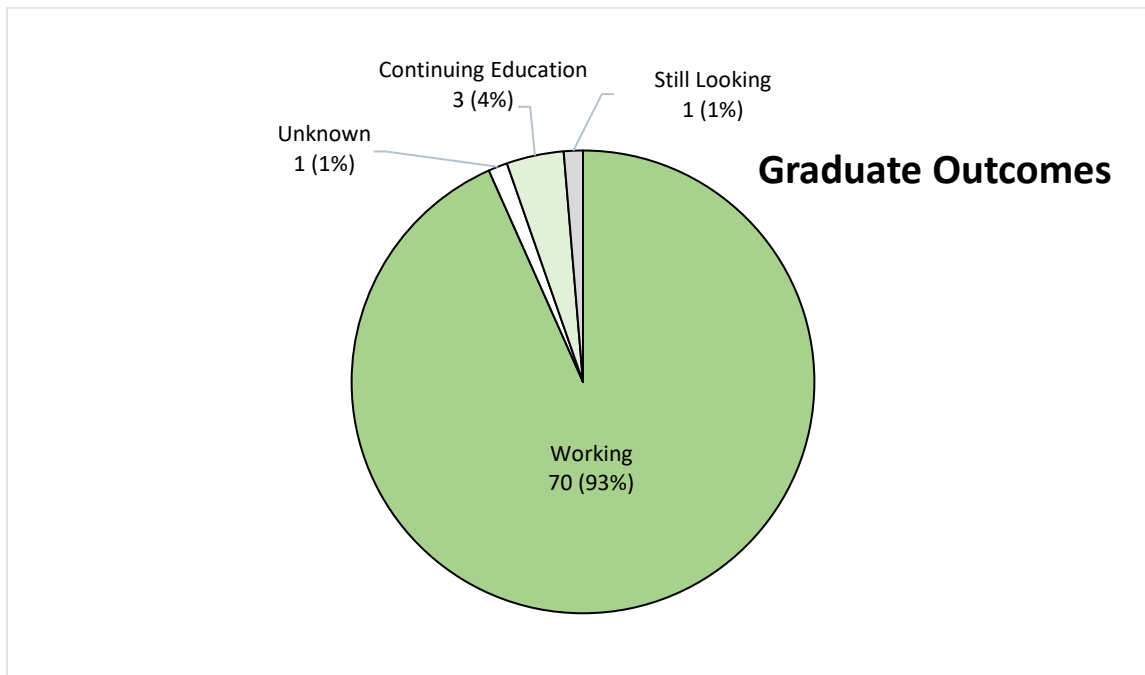
In the 2023 cycle, 20 students received a Master of Public Health (Concentrations in Health Policy, Health Systems Management), 28 students received a Master of Health Administration, 24 students received a Master of Medical Management, and 3 students received a Doctor of Philosophy in Global Health Systems Management and Policy.

| Dept. | MPH – Health Policy | MPH – Health Systems Management | MHA | MMM | PHD | All Students | Survey Responses | Response Rate |
|-------|---------------------|---------------------------------|-----|-----|-----|--------------|------------------|---------------|
| HPAM | 15 | 5 | 28 | 24 | 3 | 75 | 74 | 99% |

Health Policy and Management Response Rates and Outcomes

Of 75 Health Policy and Management student recipients, 74 responded to the SPHTM First Destination Career Survey for a 99% response rate.

Of the 74 students who responded, **99% are working or continuing education within 1 year of graduation.**



Health Policy and Management Graduate Outcomes

| Dept. | Working | Continuing Ed. | Volunteering | Military | Still Looking | Unknown | Total |
|-------|---------|----------------|--------------|----------|---------------|---------|-------|
| HPAM | 70 | 3 | 0 | 0 | 1 | 1 | 75 |

Employment by Sector

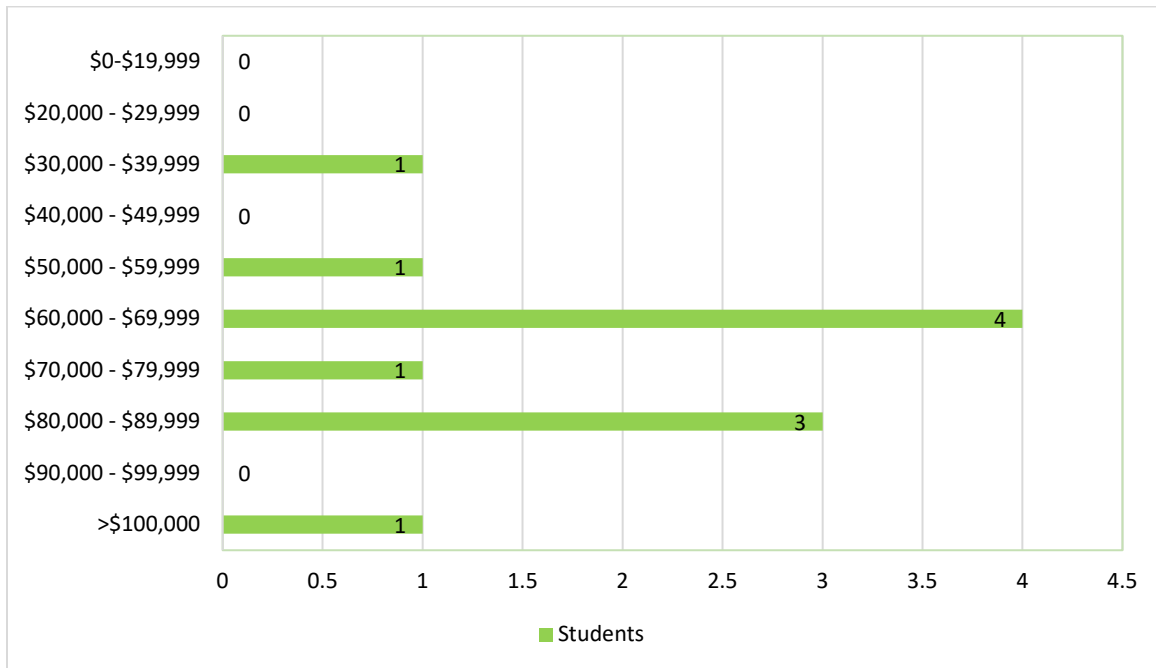
Of the 70 students that reported “Working” within 1 year of graduation, Employment Sectors included Healthcare, Management Consulting, Higher Education, Government – Local, State & Federal, Research, Insurance, Non-Profit – Other, and Politics.

| Top Sectors | Reported Students (% of Students Working) |
|--|--|
| <i>Healthcare</i> | 43 (61.4%) |
| <i>Management Consulting</i> | 9 (12.9%) |
| <i>Higher Education</i> | 7 (10.0%) |
| <i>Government – Local, State & Federal</i> | 4 (5.7%) |
| <i>Research</i> | 3 (4.3%) |
| <i>Insurance</i> | 2 (2.9%) |
| <i>Non-Profit – Other</i> | 1 (1.4%%) |
| <i>Politics</i> | 1 (1.4%%) |
| Total | 70 (100%) |

Health Policy and Management Salary Ranges

The median starting annual salary range reported by graduates securing employment is **\$60,000 - \$69,999**. It is important to note that the salary data reported by graduates includes those that reported working as fellows or as full-time volunteers (i.e. Peace Corps) which typically offer a stipend and not a salary.

Of the 70 students that reported “Working”, 11 students (16%) chose to report their income.



Salary Ranges by Department

| Department | Total Students | Reported “Working” | Provided Salary | Median Salary Range |
|------------|----------------|--------------------|-----------------|---------------------|
| HPAM | 75 | 70 | 11 | \$60,000 - \$69,999 |

Health Policy and Management Geographical Locations

Atlanta, Georgia
Baltimore, Maryland
Baton Rouge, Louisiana
Boston, Massachusetts
Chapel Hill, North Carolina
Chicago, Illinois (6)
Covington, Louisiana
Dallas, Texas
Denver, Colorado
Detroit, Michigan
Gainesville, Florida
Hammond, Louisiana
La Crosse, Wisconsin
Little Rock, Arkansas
Los Angeles, California
Memphis, Tennessee
Miami, Florida
Milwaukee, Wisconsin
New Orleans, Louisiana (34)
New York City, New York (5)
Raleigh, North Carolina
Sacramento, California
Seattle, Washington
Tacoma, Washington
Tumwater, Washington
Vienna, Virginia
Washington, District of Columbia (3)

Almaty, Kazakhstan

Health Policy and Management Employers and Job Titles

| Employer | Job Title |
|--|--|
| Acumen, LLC | Data and Policy Analyst |
| Advocate Health | Administrative Fellow |
| Alvarez & Marsal, LLC | Analyst - Health Systems |
| AMN Healthcare | Recruitment Consultant |
| Aurrera Health Group | Policy Consultant |
| Baptist Health - Arkansas | Transitional Year Resident |
| Berkeley Research Group | Associate in Applied Analytics |
| Blue Cross Blue Shield | Consultant |
| Brigham and Women's Hospital | Research Fellow |
| Centers for Disease Control and Prevention (CDC) | PE Fellow |
| ChenMed | Accelerated Operations Fellow |
| Childrens Hospital New Orleans | Project Manager |
| Congressional Black Caucus Foundation, Incorporated | Congressional Fellow |
| Department of Veterans Affairs, Veterans Benefits Administration | Veterans Service Representative |
| Detroit Medical Center | Emergency Medicine Resident |
| Duty First Consulting | Senior Management Analyst |
| East Jefferson General Hospital | Resident Physician |
| Guidehouse | Payer Provider Consultant |
| Guidehouse | Healthcare Consultant |
| Healthcare Anchor Network | Project Manager, Policy & Impact Investing Initiatives |
| Huron Consulting | Healthcare Analyst |
| Johns Hopkins University, School of Medicine | Project Specialist |
| Kaufman Hall | Analyst, Healthcare Transactions |
| LCMC Health | Strategic Planning Analyst |
| Louisiana Department of Health | Program Monitor |
| Mathematica | Advisory Services Analyst |
| Mathematica | Medicaid Data Advisory Services Analyst |
| Mayo Clinic | Administrative Fellow |
| Methodist Le Bonheur Healthcare | Operations Project Manager |
| MetroPlus Health | Health and Wellness Advisor I |
| MultiCare Health System | Administrative Fellow |
| North Oaks Health System | Compliance and Contracts Coordinator |
| Oak Street Health | Associate |
| Ochsner Clinic Foundation | |
| Ochsner Health | Administrative Fellow, Operations |
| Ochsner Health | Administrative Fellow, Hospital Operations |

| | |
|--------------------------------------|---|
| Ochsner Health | Chairman of Regional Urology |
| Ochsner Health | Bariatric Surgery Specialist |
| Ochsner Health | OR Medical Director |
| Ochsner Health | Family Physician |
| Ochsner Health | Innovation Officer |
| Ochsner Health | Associate Chief Medical Information Officer |
| Ochsner Health | Chief Medical Information Officer |
| Ochsner Health | Chairman, Department of Cardiology |
| Ochsner Health | Urogynecology Physician |
| Ochsner Health | Sr Physician-Medical Director Emergency Med |
| Ochsner Health | Vice Chair, Department of Urology |
| Ochsner Health | Regional Medical Director - St. Tammany West |
| Ochsner Health | General Surgery Specialist |
| Ochsner Health | Vice Chair of Radiology, Director of Neurointerventional Services |
| Ochsner Health | Section Head, General Thoracic Surgery |
| Ochsner Health | System Medical Director Health State |
| Ochsner Health | Chief Medical Officer |
| Ochsner Health | Family Medicine Physician |
| Ochsner Health | Medical Director, Kidney-Pancreas Transplant Transplant Nephrologist |
| Ochsner Health | Anesthesiologist |
| Ochsner Health | Director of Comprehensive Stroke Center |
| Ochsner Health | Neurosurgeon |
| Ochsner Health | Family Medicine Physician |
| Ochsner Health | Administrative Fellow |
| Suleiman Demirel University | Teaching Professor |
| The Kinetix Group | Manager |
| The MedElite Group | Facility Onboarding Manager and Executive Assistant |
| Tulane University | Project Manager, Clinic Operations |
| Tulane University School of Medicine | Accountant II |
| UC Davis Health | Internal Medicine Resident |
| UNC Health | Quality & Organizational Excellence Analyst |
| University of Colorado Denver | Internal Medicine Resident |
| University of Florida | Administrative Fellow |
| Washington State Board of Health | Health Policy Advisor |

Health Policy and Management Continuing Education

| University | Degree |
|--|---|
| Tulane University | Doctorate, Health Policy and Management |
| University of Illinois Chicago | Doctorate, Health Policy and Administration |
| University of North Carolina Chapel Hill | Masters, Accounting |